



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the
**REPRESENTATION OF
EMPLOYEES**
of
ATLANTIC SOUTHEAST AIRLINES
Flight Attendants

39 NMB No. 20

CASE NO. R-7304

CERTIFICATION

December 22, 2011

The services of the National Mediation Board (Board) were invoked by the Association of Flight Attendants-CWA (AFA) on July 12, 2011, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Flight Attendants," employees of Atlantic Southeast Airlines (Carrier).

At the time this application was received, these employees were represented in part by the AFA and in part by the International Association of Machinists & Aerospace Workers (IAM).

The Board assigned Investigator Norman L. Graber to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Attendants, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Graber.

<u>Election Results for Flight Attendants</u>	
Eligible Employees	2146
Total Valid Votes	1757
IAM	1065
AFA	666
Void Votes	0
"No" Votes	26

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the International Association of Machinists & Aerospace Workers has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Flight Attendants, employees of Atlantic Southeast Airlines, its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson
General Counsel